



Prairie du Chien Area School District

www.pdc.k12.wi.us

If you are a student, the parent/guardian of a student, a close adult relative of a student, or a school staff member and wish to report an incident of *alleged* discrimination, bias, stereotyping, harrassment, or bullying, complete this form and return it to the principal at the student victim's school. Definitions of each are provided on the back of this form. You can contact the school for additional information or assistance at any time.

Title IX prohibits retaliation against any individual who files a complaint under Title IX or participates in a complaint investigation. Disciplinary action will be taken against any student or staff member who engages in retaliation.

Date Reported: _____ **Person Reporting:** _____

Person reporting the incident(s)

- | | | |
|---|---|------------------------------------|
| <input type="checkbox"/> Student | <input type="checkbox"/> Close Adult Relative | <input type="checkbox"/> Bystander |
| <input type="checkbox"/> Parent/Guardian of Student | <input type="checkbox"/> of a Student | <input type="checkbox"/> Other |
| | <input type="checkbox"/> School Staff | _____ |

Name of student target/victim(s): _____ **Grade:** _____

_____ **Grade:** _____

Name of witness(es) if known : _____ **Grade:** _____

_____ **Grade:** _____

Name(s) of offenders if known: _____ **Grade:** _____

_____ **Grade:** _____

Date of Incident(s): / / / / / / / /
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Type of Incident(s):

- Discrimination
- Bias
- Stereotyping
- Pupil Harassment
- Sexual Harassment
- Bullying

Location of Incident(s):

- Classroom
- Hallway
- School Property
- School Transportation
- School Sponsored Activity Off Property
- Other _____

Method of Incident(s):

- Verbal
- Physical
- Electronic
- Written

Is there evidence?

- Yes (please provide)
- No

Description of Incident(s):



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DISCRIMINATION – Board Policy # 1010

"Discrimination" means any action, policy or practice, including bias, stereotyping, and pupil harassment, which is detrimental to a person or group of persons and differentiates or distinguishes among persons which limits or denies a group of persons opportunities, privileges, roles or rewards based, in whole or in part, on sex, race, national origin, ancestry, color, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional learning disability or handicap, or which perpetuates the effects of past discrimination.

BIAS

"Bias" means an inclination for or against a person or group of persons based in whole or in part on sex, race, national origin, ancestry, color, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, learning disability or handicap that inhibits impartial or objective judgment affecting pupils.

STEREOTYPING

"Stereotyping" means attributing behaviors abilities, interests, values and roles to a person or group of persons on the basis, in whole or in part, on their sex, race, national origin, ancestry, color, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, learning disability or handicap.

PUPIL HARASSMENT – Board Policy # 1026

"Pupil Harassment" means behavior toward pupils based, in whole or in part, on sex, race, national origin ancestry, color, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, learning disability or handicap which substantially interferes with a pupil's school performance or creates an intimidating, hostile, or offensive school environment.

SEXUAL HARASSMENT

Sexual harassment can be verbal, nonverbal and/or physical, and is any unwanted attention of a sexual nature in the school environment.

ANTI-BULLYING POLICY

Introduction

The Prairie du Chien Area School District strives to provide a safe, secure and respectful learning environment for all students in school buildings, on school grounds, and school buses and at school-sponsored activities. Bullying has a harmful social, physical, psychological and academic impact on bullies, victims and bystanders. The school district consistently and vigorously addresses bullying so that there is no disruption to the learning environment and learning process.

Definition

Bullying is deliberate or intentional behavior using words or actions, intended to cause fear, intimidation or harm. Bullying may be repeated behavior and involves an imbalance of power. The behavior may be motivated by an actual or perceived distinguishing characteristic, such as, but not limited to: age; national origin; race; ethnicity; religion; gender; gender identity; sexual orientation; physical attributes; physical or mental ability or disability; and social, economic or family status.

Bullying behavior can be:

1. Physical (e.g. assault, hitting or punching, kicking, theft, threatening behavior)
2. Verbal (e.g. threatening or intimidating language, teasing or name-calling, racist remarks)
3. Indirect (e.g. spreading cruel rumors, intimidation through gestures, social exclusion and sending insulting messages or pictures by mobile phone or using the internet – also known as cyber bullying)